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**See's<sup>®</sup>**  
**CANDIES**

KITCHENS AND SHOPS CONVENIENTLY LOCATED

### **Policy Statement and Disclosures: Supply Chain**

#### **Policy**

See's Candies is committed to protecting the working rights and safety of the people who produce and supply products to our company, while recognizing and respecting the cultural and legal differences found throughout the world. To these ends, See's Candies:

- Prohibits human trafficking and slave labor in its operations
- Requires compliance with applicable laws and regulations in its operations
- Expects its direct suppliers (1) to comply, at a minimum, with applicable laws and regulations of the countries in which products/materials are grown or produced, including laws regarding human trafficking and slavery, and (2) to monitor their suppliers for compliance with applicable laws and regulations of the countries in which they are doing business

Through this approach, See's Candies believes that practical and realistic protections and improvements for workers will occur. See's Candies will seek to identify and use suppliers who share our commitment.

#### **Evaluation of Supply Chain**

See's Candies purchases ingredients and packaging for its products from over 150 different suppliers, with a vast majority located in the United States. On an ongoing basis, See's Candies conducts evaluations of its supply chain and supplier practices to assess the risk of human trafficking and slavery. As suppliers change, additional evaluations are conducted as needed. Evaluations are conducted by See's Candies product sourcing personnel and not by a third party.

#### **Supplier Audits**

It is a condition of doing business with See's Candies that each direct supplier within the See's Candies supply chain agrees to comply with applicable laws (including laws against slavery and human trafficking). This condition is incorporated into our standard terms and conditions governing every purchase order issued by our company. In addition, we require that direct suppliers periodically acknowledge in writing their understanding of our policy requiring compliance with all applicable laws.

Audits of suppliers may be conducted by See's Candies personnel or by a third party on our behalf, and may be scheduled or unannounced at our discretion. See's Candies reserves the right to suspend or terminate the relationship with any supplier for failure to comply with applicable laws or to cooperate in any such inspection.

#### **Certification of Compliance with Laws**

See's Candies requires direct suppliers to acknowledge their understanding of our policy requiring compliance with all applicable laws (including laws against slavery and human trafficking) and to provide certification that products delivered to See's Candies are in compliance with such laws.

Any supplier unable to certify its compliance with applicable laws and See's Candies policy may be placed under action plans to address all discrepancies or be replaced as a supplier at the sole discretion of See's Candies.

**Internal Accountability**

We reserve the right to suspend or terminate any relationship with any employee or supplier for a failure to comply with See's Candies policies or with applicable laws or, in the case of a supplier, to cooperate in any inspection of its facilities.

**Training**

See's Candies provides employees who have direct responsibility for supply chain management with training on our human rights policies, including policies regarding slavery and human trafficking, particularly with respect to mitigating the issue of human rights abuse within the product supply chain.



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## **SUPPLIER ACKNOWLEDGEMENT OF POLICY AND CERTIFICATION**

### **See's Candies Policy**

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- Prohibits human trafficking and slave labor in its operations;
- Requires compliance with applicable laws and regulations in its operations;
- Expects its direct suppliers (1) to comply, at a minimum, with applicable laws and regulations of the countries in which products/materials are grown or produced, including laws regarding human trafficking and slavery, and (2) to monitor their suppliers for compliance with applicable laws and regulations of the countries in which they are doing business;
- Reserves the right to conduct, or have conducted by a third party on its behalf, scheduled or unannounced audits of its suppliers. Suppliers will be expected to provide auditors with reasonable access to any facilities and all documentation that may be required to demonstrate compliance with applicable laws. See's Candies reserves the right to suspend or terminate the relationship with any supplier for failure to comply with applicable laws or to cooperate in any such inspection.
- Requires its direct suppliers to periodically acknowledge in writing their understanding of See's Candies policy and certify as to their compliance with all applicable laws. Any suppliers unable to certify such compliance may be placed under action plans to address discrepancies in supply chain monitoring and compliance with See's Candies policy. (Please go to [http://www.sees.com/pdf/Sees\\_SB657Policy.pdf](http://www.sees.com/pdf/Sees_SB657Policy.pdf) for a complete statement of See's Candies policy.)

### **Supplier Certification**

See's Candies is requiring your company, as a direct supplier, to acknowledge your understanding of See's Candies policy and confirm your compliance. By executing and returning this document, your company is certifying that the materials, products/product types listed below and any other materials, products/product types provided by your company to See's Candies are being and will be produced and supplied in compliance with applicable laws and regulations, including laws regarding human trafficking and slavery.

Materials, Products and/or Product Types provided to See's Candies:

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Supplier Name \_\_\_\_\_

Signature \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name \_\_\_\_\_ Title: \_\_\_\_\_



# See's<sup>®</sup> CANDIES

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**Most Frequently Used Supplies and Ingredients**

**Supplies**

Aircap Sheets  
Bags, Paper (Candy)  
Bags, Paper (Merchandise)  
Bags, Paper (Shopping)  
Bags, Polyethylene  
Bags, Polypropylene  
Baskets, Paperboard  
Boxes, Acetate  
Boxes, Candy (Folding Paperboard)  
Boxes, Candy (Rigid Paperboard)  
Boxes, Decorative (Folding Paperboard)  
Boxes, Decorative (Rigid Paperboard)  
Boxes, Decorative Tray-style  
Boxes, Decorative Seasonal  
Boxes, Gold Fancy (Paperboard, Foil)  
Boxes, Gift Packs (Corrugate)  
Boxes, Corrugated  
Bows, Decorative  
Cups, Glassine  
Dividers, Paperboard  
Elastic Bands, Decorative  
Film, Cellophane  
Film, Polypropylene  
Film, Saran  
Film, Shrink  
Foil, Candy Bars  
Gift Cards, Plastic  
Gift Card Holders, Paperboard  
Ice Packs  
Inserts, Text Paper  
Inserts, Paperboard  
Labels  
Layer Boards, Paperboard  
Layer Sheets, Gold Foil  
Lollipop Covers, Decorative  
Mailing Boxes, Corrugate  
Mugs, Porcelain  
Plush Puppets, Decorative  
Ribbon  
Shipping Boxes, Corrugated  
Sleeves, Paperboard  
Stickers  
Trays, PVC  
Trays, Polypropylene  
U-Boards, Paperboard  
Void-Fill, Peanuts  
Void-Fill, Shredded Paper Grass  
Warm Weather Pads  
Waxed Paper

Wrap, Candy Bars  
Wrapping Paper

**Ingredients**

Acetic Acid  
Almonds, Diced  
Almond Paste  
Almonds, Whole  
Apples, Diced  
Apricot Chunks  
Baking Soda  
Blueberries, Glace  
Butter  
Cashews  
Cherries, Halves  
Cherries, Whole  
Cherries, Sliced  
Chocolate, Milk  
Chocolate, Dark  
Chocolate, Decoratifs  
Chocolate, White  
Coconut  
Coffee Powder  
Colors  
Corn Syrup  
Cranberry Pieces  
Cranberries, Whole  
Cream  
Cream Cheese Powder  
Egg Whites  
Filbert Paste  
Flavors  
Gelatin  
Ginger  
Honey  
Icing Decorations  
Invertase  
Keyline Powder  
Lemon Puree  
Lemon Powder  
Maltitol  
Maple Sugar  
Nonfat Milk Powder  
Nulomoline  
Nutriose  
Orange Powder  
Orange Puree  
Peanuts  
Peanut Butter  
Pecans  
Pectin  
Pineapple Chunks  
Pine Nuts  
Polydextrose  
Pumpkin Puree  
Raisins  
Raspberry Powder  
Raspberry Puree  
Strawberry Powder  
Sucralose  
Sugar, White  
Sugar, Brown  
Tartaric Acid  
Vanilla  
Vanillin  
Vinegar  
Walnuts

**Candies & Nuts**

Candy Bars

Candy Canes

Jelly Beans

Jelly Bird Eggs

Licorice Medallions

Milk Chocolate Chips

Molded Milk Chocolate, Foil-wrapped

Molded Dark Chocolates, Foil-wrapped

Mixed Nuts

Sour Chews

Sugar Sticks

Sugar Twists